



Policy to Control the Misuse of Alcohol and Other Drugs

Infrapar Sustainability, based on its safety principles, commitment and recognition of its social responsibility, establishes, for application in all its areas of activity, the Policy for the Prevention of the Misuse of Alcohol and other Drugs.

The misuse of alcohol and drugs increases the risks of occupational accidents, reduces productive capacity, compromises health and interpersonal relationships among its employees.

Infrapar Sustainability believes that all its employees, outsourced, temporary, interns, young apprentices and service providers must be in full condition to carry out their activities efficiently and safely, aware that the use of alcohol and other drugs in a work situation represents serious risks to the safety, health and assets of the Company.

It is strictly forbidden to carry, use, distribute and commercialize alcohol and drugs or any substances of hallucinogenic properties, within the premises of the company or in any work situation, as well as in the means of transport provided by the Company and during work trips.

To Control the Misuse of Alcohol and Other Drugs, Infrapar Sustainability adopts the following guidelines: conducting internal awareness campaigns, information and dissemination to its employees, consultants, interns and young apprentices, as well as individualized guidance on the subject.

Any employee and others mentioned above who, demonstrably, is in the exercise of their professional activities or at the service of the company under the influence of alcohol and other illicit drugs, is subject to legal and administrative penalties.

A handwritten signature in black ink, appearing to read "Mariana Naoum".

Mariana Naoum
Legal & Compliance Partner